

# ADVERTISEMENT

## DEPARTMENT OF TOURISM

*The Department of Tourism is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender, and disability) in the Department through the filling of these posts.*

**APPLICATIONS:** Applications, quoting the relevant reference number, must be forwarded to the attention of Chief Director: HR Management and Development at Department of Tourism, Private Bag X424, Pretoria, 0001, or hand delivered at Tourism House, 17 Trevenna Road, Sunnyside, Pretoria, or by email as provided.

**CLOSING DATE:** 22 December 2025 by 16:30 (Late applications will not be considered)

**NOTE:** Application must include a Z83 form and CV only. Electronic application must be in PDF format and made up of a single document file. Indicate the correct job title and the reference number of the post on the subject line of your email. Failure to do so, your application will be disqualified. Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled and signed by the applicant as instructed below. Failure to fully complete, initial, and sign the Z83 form will lead to disqualification of the application during the selection process. All fields of Section A, B, C, and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83, it is acceptable for applicants to refer to their CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered, and the declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form are required. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources, and such qualifications (s) and other related documents (s) will be in line with the requirements of the advert. Non-RSA Citizens/Permanent Resident Permit holders in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualification Authority (SAQA) (only when shortlisted). Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late, will not be considered. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates shall undertake a (1) practical exercise as part of the assessment method to determine the candidate's suitability based on the posts' technical and generic requirements and (2) an ethical conduct test. Candidates will further be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification, and employment verification). Some of the interviewed candidates for Senior Management level vacancies may be subjected to a 2-day competency assessment that will test generic competencies. Appointment will be subject to the signing of the performance agreement, employment contract, and annual financial disclosure, and must attain a security clearance (vetting) applicable to the post. The Department reserves the right not to make an appointment. You are consenting to the Department of Tourism processing your personal information, subject to POPIA, by applying for this post.

**POST:** **CHIEF DIRECTOR: DESTINATION PLANNING AND INVESTMENT CO-ORDINATION (DT30/2025)**

The purpose of this role is to manage destination planning, investment co-ordination and project management practices for tourism infrastructure to support the current and future growth of the tourism sector.

**SALARY:** R 1 494 900 per annum (an all-inclusive remuneration package. The all-inclusive remunerative package consists of basic salary (70% of the total remuneration package), the State's contribution to the Government Employees Pension Fund (13% of basic salary), and a flexible portion that may be structured according to personal needs within a framework.)

<b>CENTRE:</b>	Pretoria
<b>REQUIREMENTS:</b>	<p>A minimum SAQA recognised qualification at NQF level 7 in Tourism Management/Development Planning/Town &amp; Regional Planning/Geography or related field. A minimum of 5 years' experience in a Senior Management position. Project management experience is an added advantage.</p> <p><i>Essential Skills and Knowledge:</i> The ideal candidate should have knowledge of policy formulation and implementation, public sector planning, investment facilitation, project implementation, the PFMA, project management prescripts, and various labour laws. The role requires strong programme and project management, leadership, strategic and analytical thinking, stakeholder management, and high-level computer literacy. Other essential skills include financial management, problem-solving, and communication, especially writing skills. This role involves extensive interaction with various stakeholders, including internal groups like top and senior management, legal services, and the Chief Financial Officer. External contacts include other government departments, local and provincial tourism departments, private sector organizations, development funding institutions and communities.</p> <p>Possession of a valid driver's licence. Willingness to travel. One of the minimum entry requirements for SMS is the pre-entry certificate submitted prior to appointment. For more details on the pre-entry course, visit: <a href="https://www.thensg.gov.za/training-course/sms-pre-entry-programme/">https://www.thensg.gov.za/training-course/sms-pre-entry-programme/</a>. The candidate must complete the SMS pre-entry certificate prior to any appointment.</p>
<b>DUTIES:</b>	<p>Reporting to the Deputy Director-General: Destination Development, the successful candidate will also manage the following Directorates: Tourism Destination Planning, Tourism Investment Co-Ordination and Facilitation, and Programme Co-ordination.</p> <p>The Chief Director will be responsible for providing strategic leadership and direction to the Chief Directorate, ensuring alignment with departmental objectives. Key functions include: Provide planning support for the co-ordination of tourism destination products. This includes managing destination competitiveness and analysis, as well as creating and maintaining tourism spatial information and data management. Co-ordinate and promote a tourism investment portfolio: You will be responsible for co-ordinating the promotion of investment into prioritized projects, managing investor relations, and facilitating investment processes. Provide project management and administration support for tourism programs: This involves planning for prioritized projects related to tourism infrastructure, products, and route development. You will also monitor project implementation and co-ordinate reporting on these projects. Manage all the resources, operations, systems, and processes of the Chief Directorate.</p>
<b>EMAIL APPLICATION:</b>	<b>Recruitment30@tourism.gov.za</b>
<b>EE NOTE:</b>	African and Coloured Females and People living with Disabilities are encouraged to apply.
<b>ENQUIRIES :</b>	Dr. S Chettiar email: <a href="mailto:schettiar@tourism.gov.za">schettiar@tourism.gov.za</a>